

Liberty Rugby Club

Annual Meeting Jan 6, 2026



Welcome!

- Board
- Coaches
- Valley

Mission Statement

Liberty Rugby Club is dedicated to providing a welcoming and inclusive environment for any youth interested in rugby, regardless of background, identity, or ability to pay. We aim to instill a passion for the sport by equipping our players with the skills, values, and resources they need to succeed both on and off the field. Committed to community stewardship, we foster teamwork, discipline, and respect, empowering our players to continue their rugby journey beyond school and contribute meaningfully to the broader rugby

Agenda

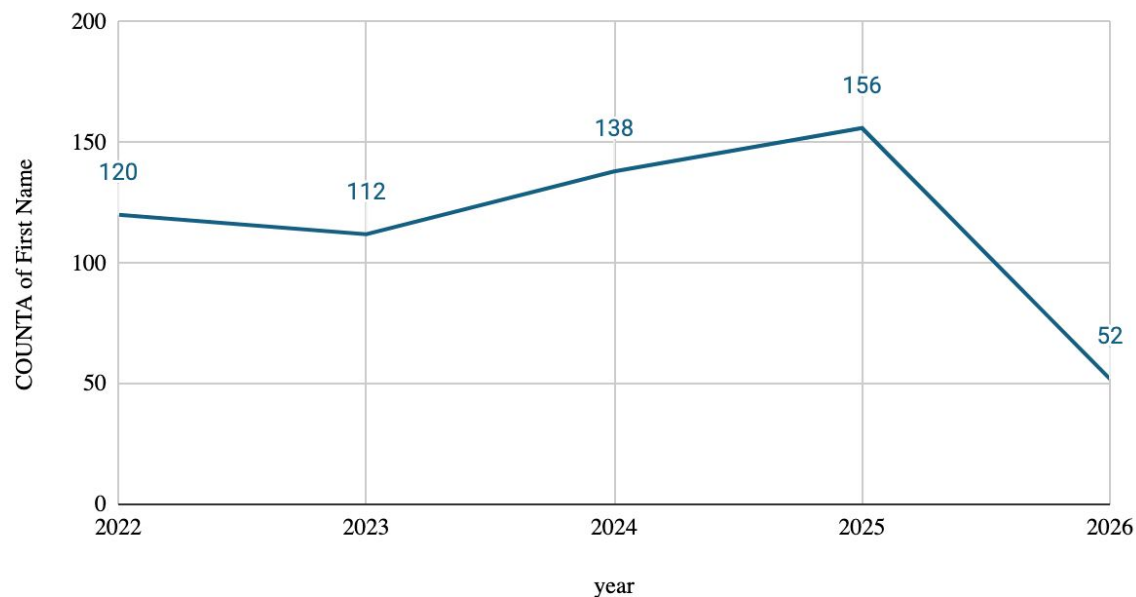
Topic	Facilitator	Purpose	Time
Welcome & Kickoff (5 min)	Sara		6:40
2025 Financial Review & Registration Data (10 min each)	Erin - financials Katy Jo - Registration	Inform	6:45
Future State & 2026 Club Goals (40 min)	Sara	Discussion by All	7:25
Budget planning 2026 (30 min)	Sara	Discussion by All	7:55
Operations and governance (15 min)	Katy Jo	Review	8:25
Annual Calendar review (20 min)	Katy Jo	Discussion	8:40
Wrap up	Sara		9:00

Attendees

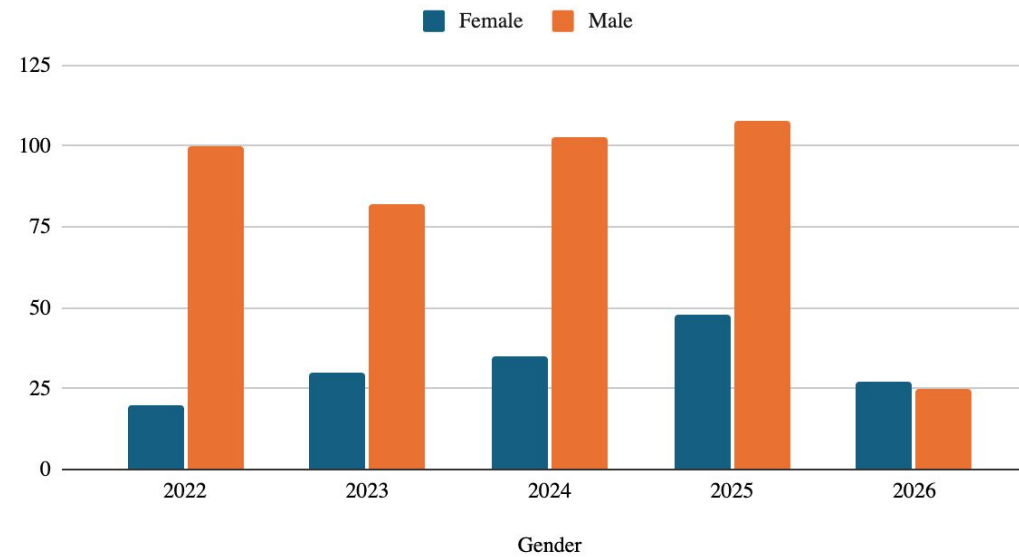
Name	Roll
Sara Dumlao	President
Allen Dodd	Vice President / Director of LL
Sean Twohey	Director of Rugby
Katy Jo Favia	Secretary
Erin Jensen	Treasurer
Justin James	Director of Equipment
Colton Jensen	HS Head Coach
Simon Dodd	LL Coach
TJ Staladi	JV Coach
Jon Brooks	Valley President

Registration Review

Total Registrations



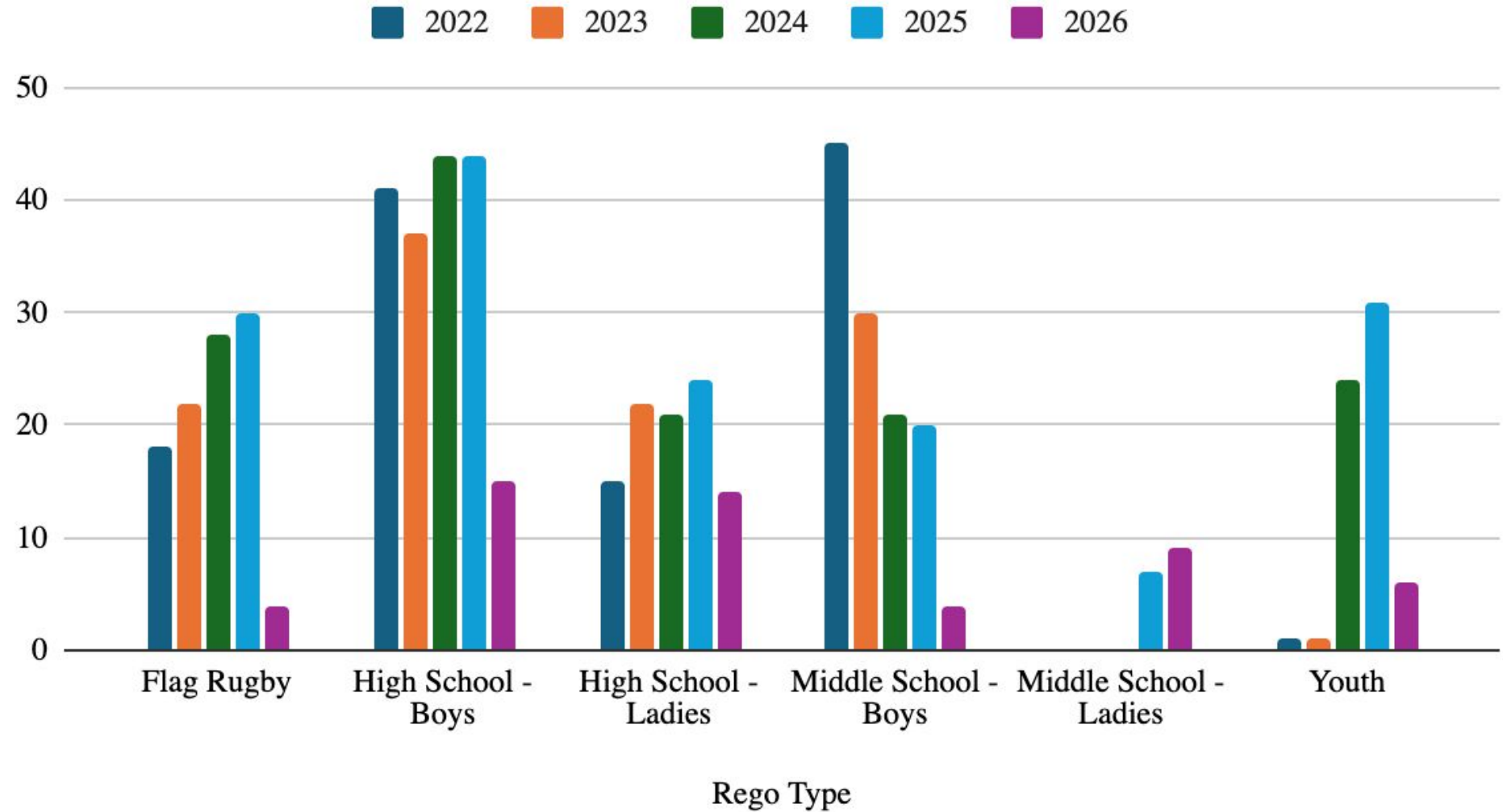
By sex



- 42% of 2024 registrations were returning players (58 of 138)
- 51% of 2025 registrations were returning players (80 of 156)

Registration Review

Registration type over time



Future State & 2026 Goals

Where do we want to go - What should drive our annual focus:

- **Liberty Family:** Connecting coaches, board, players, parents
- **Field expansion:** Home fields with multiple pitches
- **Recruitment:** Club growth
- **Player experience:** Regular Tours
- **Performance:** Compete at a higher level

Future State & 2026 Goals

What do we commit to this year to get there?

- **Liberty Family**
 - 2 after game family social events
 - Inter-team buddies
- **Field expansion:**
 - Club & Valley games / events to raise awareness
- **Recruitment:**
 - Booth at 2 festivals (Renton River Days, Salmon days, etc)
- **Player experience:**
 - International tour: Tour plan completed and communicated for 2027 tour
- **Performance:**
 - Guest coaches
 - Valley co-training
- **Notable brainstorming ideas:**
 - Summer camp
 - torchlight parade: Partner with RugbyWA

Operations and Governance

- Bylaws
- Conflict of interest board must sign
- Rules of Engagement
- Position Descriptions
 - commit to follow roles
 - Treasurer needs to hand off non-treasurer related duties:
 - field rental: director of rugby
 - registration: secretary
 - fleet, registration, upkeep: director of equipment
- Open Roles review
- Code of conduct – How do we get buy in from players, parents, coaches, board
 - read at chili feed
 - Coaches to review at practices
- All documents will be linked on our website: Libertyrugby.org

2026 Calendar

Event	Date	Notes
Chili Cookoff	2/4/2026	Maywood
Liberty - Doofers night	2/23/2026	Doofers
MT Home Match - HS boys	2/27/2026	
OR Away Match - LL	2/27/2026	
Season Starts	3/7/2027	Matches each Sat through Ruggerpalooza (6/6)
Fools Fest	4/4/2026	
MT Tour - HS boys	4/25/2026	
Club day - Home	5/2/2026	
Ruggerpalooza	6/6/2026	
End of season banquet	6/10/2026	